

# Vermont Forward Plan

## What Vermont's Reopening Plan Means for Real Estate



### Overview

Vermont Governor Phil Scott released the Vermont Forward Plan on April 6. The three-step plan works to ensure a safe easing of personal restrictions and continued reopening of the state's economy.

### What it Means for Real Estate

The real estate sector is considered a low contact sector and is included in STEP 1 of the Vermont Forward Plan.

**Step 1 of the plan takes effect on Friday, April 9, 2021.**

### Under the Step 1 plan, real estate professionals must:

- ✓ Comply with the state's universal guidance (see Universal Guidance on the back)
- ✓ Continue to wear masks and physical distance except when in the presence of household members

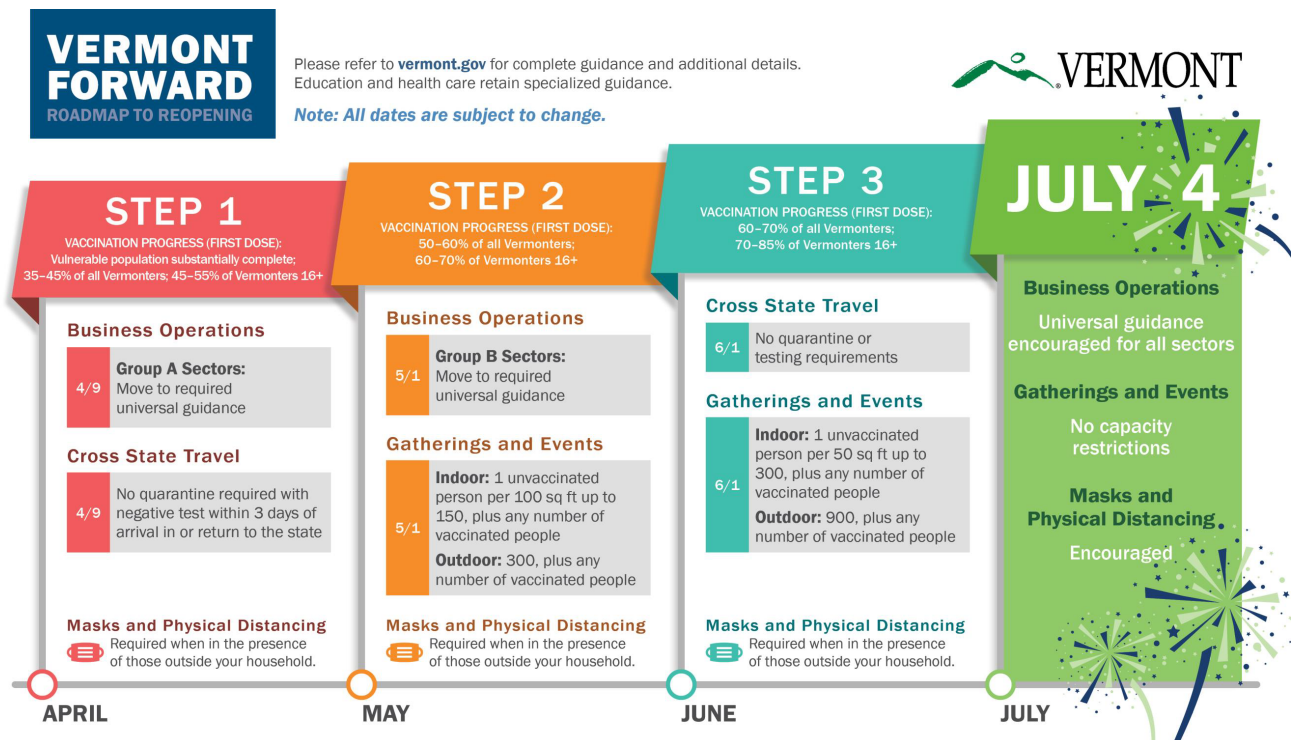
*NOTE: Steps 2 and 3 (shown in graphic below) will be phased in between now and July 4. VAR will provide further guidance as those dates near.*

### Cross State Travel

Out-of-state buyers are allowed to travel to Vermont under the following conditions:

- ✓ Must have been fully vaccinated for COVID-19
- ✓ If not fully vaccinated, must receive a negative COVID-19 test no more than 3 days **prior** to arrival in Vermont

**Realtors® are no longer required to use the COVID-19 Real Estate Compliance Form. However, prior to buyers traveling from out-of-state to Vermont you are encouraged to ask two questions: 1) Has everyone in your party been fully vaccinated? 2) If not, has everyone in your party tested negative within 3 days of arriving in Vermont?**



# UNIVERSAL GUIDANCE

(Please visit <https://www.accd.vermont.gov/covid-19/universal-guidance> for details about the following.)

- 1. Stay home if sick.** Organizations must have policies in place to remind employees to stay home if they have [signs and symptoms of COVID-19](#). No symptomatic or COVID-19 positive workers are allowed on site. Unvaccinated employees who have not had COVID-19 in the past 90 days and have had close contact for more than 15 minutes with any person who is diagnosed with COVID-19 are required to quarantine for 14 days or for 7 days prior to obtaining a COVID-19 test. See the [Department of Health's guidance](#) for more information on work place exposures.
- 2. Wear a mask.** The State of Vermont is currently has a [mask mandate](#) in place. All employees must wear face coverings over their nose and mouth when in the presence of others. In the case of retail cashiers, a translucent shield or "sneeze guard" is acceptable in lieu of a mask if the employee works alone and does not interact with customers outside the workstation. Businesses, non-profit and government entities may decline service to individuals who are not wearing a mask. This includes refusing service to those who are exempt from the mask mandate, however, the business shall provide an alternate way for those unable to wear a mask to access the business, such as offering curbside pick-up, delivery, or other innovative solutions.
- 3. Ensure six-foot spaces and uncrowded places.** Employees must observe strict social distancing of 6 feet while on the job. Businesses and non-profit or government entities must ensure customers observe strict social distancing of 6 feet while on location, to the extent possible. Employers are encouraged to use their best efforts to accommodate those workers who may have childcare needs which cannot be met due to the closure of schools or childcare facilities for reasons relating to COVID-19.
- 4. Practice good hygiene.** Employees must have easy and frequent access to soap and water or hand sanitizer during the duration of work, and hand washing or hand sanitization is required frequently including before entering, and leaving, job sites. All common spaces (when open) and equipment, including bathrooms, frequently touched surfaces and doors, tools and equipment, and vehicles must be cleaned regularly and, when possible, prior to transfer from one person to another, in accordance with [CDC guidance](#).
- 5. Think before you travel.** Follow the state's travel guidance and educate your employees and customers about the state's policies.

The Universal Guidance listed here serves as a baseline. Any business, organization, or operator is free to take additional safety precautions for the health and safety of its employees and consumers.

## QUESTIONS?

### Vermont Forward Plan

Visit <https://www.vermont.gov>

### Universal Guidance

Visit <https://www.accd.vermont.gov/covid-19/universal-guidance>

### Real Estate Specific

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